



EFLM STRATEGIC PLAN 2022-2023

The EFLM Strategic Plan has been jointly developed by the EFLM Executive Board, Chairs of EFLM Functional Units and EFLM National Societies.

1. STRUCTURE AND ORGANIZATION				
No	Strategic Objectives	Actions	Functional Units involved	status
1	Create new WG, TG/TFG/TF	Working Group: Artificial Intelligence	WG-AI, C-S	formed, active
		Task Force: Green and Sustainable Laboratories	TF-GSL, EB	formed, active
		Task Group: Chronic Kidney Disease	TG-CKD, C-S	formed, active
		Task Group: EFLMLabX	TG-EFLMLabX, C-P	formed, active
		Direct to Consumer Testing	New	Under preparation
		Integrative Diagnostics	New	Under preparation
		Precision and Personalized Medicine	New	Under preparation
		Preparation of Labs for Emergencies	New	Under preparation
		Task Group with members having expertise in different fields of Lab Med	New	
2	Prepare EFLM's Handbook	Put in one place all the reports/ information about the function and operation of the EFLM over the two-year period of the Executive Board.	EFLM Secretary, WG-PP, EFLM office	
3	Performance evaluation of functional units	Receive reports and hold meetings with Chairs and EFLM Liaisons in International Organisations	EB	
4	Increase EFLM membership (full-affiliate)	Promote EFLM membership	EB and all	
5	Stimulate nomination, ensure equal geographical representation and active engagement of all National Societies in various EFLM functional units	Provide it to be applied in selection of members to the functional units	EB and all	
6	Stimulate more involvement of the young scientists and their possibilities/activities.			

2. RELATION WITH OTHER ORGANIZATIONS

No	Strategic Objective	Action	Functional Units involved	status
1	Increase and strengthen communication and collaboration with IVD Industry and MedTech Europe	Contact MedTech Europe, make an MoU for collaboration, attend their annual meetings, invite them to the EFLM meetings and activities	EB, TF-ERA, C-QR	
		Organize joint workshops, symposia, practical courses with experts from IVD Industry	EB, C-ET	
		Adopt Partnership model with IVD Industry for efficient integration and adoption of emerging technologies, and innovations	EB, C-S	
		Increase the number of Industry sponsored educational events and webinars	EB, C-ET	
2	Establish links and collaboration with the European and International Regulatory and Legislative Bodies, and BioMedAlliance	Contact them to include EFLM as a stakeholder and appoint active and efficient Liaison persons.	EB, TF-ERA, C-QR	
3	Establish links and collaborations with the European Commission Cabinets	Contact EC, arrange visits to EC to describe EFLM activities, and projects and invite them to the EFLM laboratories, congresses, exhibitions.	EB, C-P, TF-ERA, C-QR	
4	Establish links and collaboration with the World Health Organization (WHO)	Contact WHO and appoint an EFLM liaison to WHO	EB	
5	Establish at least one new collaboration each year with an international clinical laboratory organisation.	Identify a new organization and invite them for collaboration	EB	
6	Maintain and improve collaboration with IFCC	Organize some joint events other than EuroMedLabs,	EB, C-ET	
		Make agreements/contracts with IFCC for the EFLM special projects such as CPECS, and GSL Certificate projects	EB	
7	Maintain and improve collaboration with existing sub-regional Federations in Europe	Organize joint educational workshops, courses, symposia	EB, C-ET	
		Organize EFLM sponsored symposia in their congresses	EB, C-ET	
8	Maintain and improve collaboration with IFCC Regional Federations	Organize joint educational workshops, courses, symposia	EB, C-ET	
		Organize EFLM symposia in the annual congresses of the IFCC regional Federations	EB, C-ET	
9	Maintain and improve collaboration with Arab Federation of Clinical Biology (AFCB),	Prepare a new MoU with AFCB	EB, C-ET	
		Organize joint LM4MS conferences according to the new Guidelines	EB, C-ET	
		establish joint WGs / TGs for practical work	EB, C-ET	

3. PROFESSION; EDUCATION AND TRAINING; COMMUNICATION

No	Strategic Objective	Action	Functional Units involved	status
1	Establish a Network for Diagnostic Laboratories	Establish a forum-platform to share experiences, challenges of diagnostic laboratories in Europe and beyond	EB and all Committees	
2	Promote EFLM continuing professional education credit system CPECS® as a unique accreditation provider for the educational programs and events.	Strengthen the WG-LMCP. Protect know-how and intellectual property of EFLM.	WG-LMCP	
3	Organize practical on-site courses in some specialised laboratories in Europe	Identify specialised laboratories able to host practical courses	EB, C-P, TG-EFLMLabX, WG-AI	
4	Harmonization of EuSpLM education and training across Europe	Promote, and maintain the EFLM European Syllabus Course as a unique educational resource for postgraduate education in EuSpLM	EB, C-ET, C-P, TG-ESC, WG-AI	
5	Achieve the recognition of professional qualifications of Specialists in Laboratory Medicine by the EU Commission to support free professional movement of all competent practitioners across EU borders	Contact EU Commission	EB, C-P	
6	Increase membership to the EFLM Academy and the EuSpLM Register	Promote EFLM Academy and EuSpLM Register	All	
8	Promote the Value of Laboratory Medicine outside the labs	Promote European Lab Day; increase communication outside labs	All, C-C, TG-ELD	
9	Support and develop the EFLM e-learning Platform	Develop webinars on clinically relevant laboratory topics, upload talks of speakers delivered at the EFLM Conferences	C-ET, C-C, WG-DE	

4. SCIENTIFIC AFFAIRS

No	Strategic Objective	Action	Functional Units involved	status
1	Demand Management for appropriate test requesting.	Form a new Task Group with members having expertise in different fields of Laboratory Medicine	EB, C-S, WG-PRE, WG-POST, WG-AI	

2	Harmonization of tests having no reference material nor reference measurement procedures	Produce guidance documents to harmonise practice for ad interim result comparability	C-S, C-QR	
3	Develop clinical guidelines with the active involvement of Laboratory Professionals	Contact European Clinical Organisations to develop guidelines (or vice versa)	EB, C-S	
4	Improve laboratory reports, e.g. graphical presentations, Reference Change Values (RCV)	Write guidelines and recommendations including possible integration with other diagnostics	C-S, WG-POST	
5	Harmonisation of Laboratory information	Improve total quality management and procedures	C-S, WG-AI, WG-PRE, WG-POST, C-QR	

Glossary of the abbreviations

C-C	Communication Committee
C-ET	Communication Education & Training
C-P	Committee Profession
C-QR	Committee Quality & Regulations
C-S	Committee Science
EB	Executive Board
TF-ERA	Task Force: European Regulatory Affairs
TF-GSL	Task Force: Green & Sustainable Laboratories
TG-CKD	Task Group: Chronic Kidney Disease
TG-EFLMLabX	Task Group: EFLMLabX
TG-ELD	Task Group: European Laboratory Day
TG-ESC	Task Group: European Syllabus Course
WG-AI	Working Group: Artificial Intelligence
WG-DE	Working Group: Distance Education & e-learning
WG-LMCP	Working Group: Laboratory Medicine Credit Points
WG-POST	Working Group: Postanalytical Phase
WG-PP	Working Group: Promotion & Publications
WG-PRE	Working Group: Preanalytical Phase